

# Have an idea? We're all ears!

Help make meaningful change by sharing your suggestions.



*YOUR* feedback in the 2022 Engagement Survey identified areas where we have opportunities as a Company. Now, we are asking for your ideas to make a difference in those key focus areas.

The first area you identified as an important opportunity for improvement is **how we can ensure that ALL perspectives are included in decision-making within the Company.**

***Let us know your ideas!***

**FULL NAME** .....

**JOB TITLE** ..... **JOB LOCATION** .....

**WORK EMAIL** ..... **PHONE NUMBER** .....

**QUESTION:** How can we improve our ability as a Company to ensure that all perspectives are included in decision-making?