2024 C&S ENGAGEMENT PULSE SURVEY RESULTS

Participation

Participation Rate

94%

Engagement Rate

65%

Focus Areas

"The senior leaders at C&S have communicated our purpose in a way that motivates me."

57%

-1 ppt HOURLY

+5 ppts SALARIED

"Perspectives like mine are included in the decision making at C&S."

51%

-1 ppt HOURLY

+3 ppts SALARIED

"At C&S, employees are held accountable for performance."

63%

Flat HOURLY

+3 ppts SALARIED

Next Steps

- Leaders review their team results.
- Leaders share results with their teams.
- Together, leaders and teams action plan for growth.

YOUR VOICE COUNTS

EVERY PERSON MATTERS